

Interview Questions

Candidate Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |
| --- | --- |
| RECE |  |
| Immunization  |  |
| TB test |  |
| Standard 1st aid & CPR level C |  |
| Vulnerable Sector Check |  |

1. Tell me about yourself \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. If I asked your closest friend to describe you what do you think they would say?

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3. Why did you choose child care? Why E.C.E (is an RECE)

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4. What would you say are some of your Strengths and Weaknesses?

\_Strengths:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Weakness:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. What part of your job do you feel least comfortable completing?

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6. Daycare Experience? Which rooms?

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7. What is your favourite age group and why?

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8. What is your least favourite part of childcare?

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9. What type of personality do you work best with and why?

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10. Describe an activity you have implemented?

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11. Tell me about a time you felt frustrated with a co-worker and how did you handle the situation?

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12. How do you handle feedback, constructive criticism? (from your, director, regional director, licensee…)

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13. What skills or personal qualities do you feel are essential for this role?

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14. What qualities/skills do you feel you contribute to an organization such as Preschool Canada?

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15. What attracted you to apply to Preschool Canada?

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16. What you are long term career goals? Where do you see yourself in 5 years?

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17. Tell me about a time you went above and beyond your job description?

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18. Why are you leaving your current job?

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19. Ratios:

|  |  |
| --- | --- |
| Infants |  |
| Toddlers |  |
| Preschool |  |
| Kinder |  |
| School Age |  |

20. Are you familiar with Quality First, Raising the bar, DROC?

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21. Are you Familiar with “How does Learning Happen” if yes, can you tell me one of the four foundations?

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Availability (Monday – Friday 7:00-6:00pm):

Commute to centre (i.e. Drive, Bus, how long did it take to get here?):

Wage Expectations: