

Interview Questions

Candidate Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| --- | --- |
| RECE |  |
| Immunization |  |
| TB test (current within 6 months) |  |
| Standard 1st aid & CPR level C |  |
| Vulnerable Sector Check (current within six months) |  |

1. Tell us about your experience in childcare in a supervisory role. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. Do you have experience dealing with ministry? if so how was it?

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3. Why did you choose child care? Why E.C.E (is an RECE)

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4. What would you say are some of your Strengths and Weaknesses?

\_Strengths:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Weakness:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. Tell us about a time when you dealt with a parent complaint, what was the complaint and how did you handle it?

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6. Daycare Experience? Which rooms?

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7. Tell us about a time when you made an honest mistake.  What did you do and how did you rectify it?

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8. How do you feel when someone is assessing you and checking your work?

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9. Do you have experience dealing with public health inspectors?

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10. Tell us about a time when you knew a colleague was doing something wrong.... what did you do?

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11. Tell me about a time you felt frustrated with a co-worker and how did you handle the situation?

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12. What makes you a good leader?

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13. What is your pedagogy for handling coaching staff?  How do you reach them? How do you gain their respect while displaying positive leadership?

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14. What qualities/skills do you feel you contribute to an organization such as Preschool Canada?

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15. What attracted you to apply to Preschool Canada?

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16. What you are long term career goals? Where do you see yourself in 5 years?

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17. Tell me about a time you went above and beyond your job description?

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18. Why are you leaving your current job?

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19. Ratios:

|  |  |
| --- | --- |
| Infants |  |
| Toddlers |  |
| Preschool |  |
| Kinder |  |
| School Age |  |

20. Are you familiar with Quality First, Raising the bar, DROC?

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21. Are you Familiar with “How does Learning Happen” if yes, can you tell me one of the four foundations?

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Availability (Monday – Friday 7:00-6:00pm):

Commute to centre (i.e. Drive, Bus, how long did it take to get here?):

Wage Expectations: