

Family Age Grouping

The following weighted formula will help you determine a baseline to calculate the number of staff required for the family age grouping, as indicated in Schedule 4 of Ontario Regulation 137/15. Begin by multiplying the total number of children per age range, with the weighting. Then add results of the number of staff from each age range. To determine the total number of staff required, calculations resulting in a decimal must be rounded up to the next whole number.

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| --- | --- | --- |
| **Total number of children per age range** | **Multiplied by weighting per child** | **Number of Staff Required** |
| Enter number of children younger than 12 months | Multiply by 0.33 | Number of staff |
| Enter number of children 12 months or older but younger than 24 months | Multiply by 0.25 | Number of staff |
| Enter number of children 24 months or older but younger than 13 years | Multiply by 0.13 | Number of staff |
| Total number of children |  | Total number of staff |

The formula is to be used in conjunction with the following additional requirements:

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| **Where there are:** | **Staff** |
| * Six or fewer children; and * No more than three children under 24 months of age | Only 1 required |
| * More than six children | 2 minimum |
| * More than ten children; and * Any children under 24 months of age in the group | 3 minimum |

Where it is determined that additional staff are required as a result of kindergarten and school-age children being enrolled, those staff would only need to be present when these children are attending the program.

**Staff qualification requirements**

The proportion of required qualified professionals, Registered Early Childhood Educators, is 1 when 2 or fewer staff are required, or 2 when 3 or more staff are required, unless otherwise approved by the Director.

**Do reduced ratios apply?**

No, there are no reduced ratios permitted at any time for family age groups.