



PRESCHOOL CANADA

Early Learning Academy

Smoke-Free Premises

The *Smoke-Free Ontario Act, 2017* prohibits the smoking of tobacco, the use of electronic cigarettes (e-cigarettes) to vape any substance, and the smoking of cannabis (medical or recreational) in enclosed workplaces and enclosed public places, as well as other designated places in Ontario, to protect workers and the public from second-hand smoke and vapour.

Smoking refers to smoking or holding of lighted tobacco or cannabis (medical or recreational). Vaping refers to inhaling or exhaling vapour from an electronic cigarette or holding an activated electronic cigarette, whether or not the vapour contains nicotine.

Preschool Canada employees/non-employees are expected to know and follow:

- Smoking and vaping are not permitted in Preschool Canada centres, a place where an early years program or service is provided, as defined in the *Child Care and Early Years Act, 2014*. The entire premises must be smoke and vape-free at all times whether or not children are present.
- Smoking is not permitted within nine meters of the building
- Smoking is not permitted within nine meters of Preschool Canada playgrounds

Responsibilities of Proprietors

The *Smoke-Free Ontario Act, 2017* requires that the owner, proprietor or person in charge of a child care center, ensure that the law against smoking and vaping in the places described above is respected.

These proprietors must:

- Give notice to the employees and visitors that smoking and vaping are prohibited.
- Post “No Smoking” and “No Vaping” signs or a dual “No Smoking and No Vaping” sign at entrances, exits, and washrooms of the place, in appropriate locations and sufficient numbers, so that everyone knows that smoking and vaping is not permitted.
- Ensure that no one smokes or vapes in the place.
- Ensure that someone who refuses to comply with the policy shall be subject to discipline, up to and including termination of employment.